



APPLICATION FOR EMPLOYMENT

Dale Gruber Construction is an equal opportunity employer. Dale Gruber Construction does not discriminate in employment with regard to race, color, religion, national origin, citizenship status, ancestry, age, sex (including sexual harassment), sexual orientation, marital status, physical or mental disability, military status or unfavorable discharge from military service or any other characteristic protected by law.

PERSONAL INFORMATION

Incomplete information could disqualify you from further consideration. Please complete all fields.

Name: _____ Date: _____

Address: _____

E-mail Address: _____ Phone Number: _____

Are you eligible to work in the U.S? Yes / No Are you 18 years or older? Yes / No

Can you work overtime, including weekends? Yes / No

Are you able to perform the essential functions of the job for which you are applying, with or without a reasonable accommodation? Yes / No

EMPLOYMENT DESIRED

Date you can start: _____ Hourly rate/Salary desired: _____

Position desired: _____

Are you currently employed? Yes / No If so may we inquire of your present employer? Yes / No

Do you have any special skills, experience and/or training that would enhance your ability to perform the position applied for? If yes, explain.

Do you know anyone who works for our company? Yes / No If yes, who? _____

EDUCATION	Name and location of school	Number of years Attended	Degree Received	Subjects studied/Major
High School				
College or University				
Trade, Business or Correspondence School				

EMPLOYMENT HISTORY· Include your last three (3) employers, starting with last one first.

Date Month & Year	Name and address of employer	Position	Reason for leaving
From To			
From To			
From To			

REFERENCES· Give the names of three people not related to you, whom you have known at least three (3) years.

Name	Address, Phone, Email	Company	Years Acquainted

Please read carefully before signing.

I understand that neither the completion of this application nor any other part of my consideration for employment establishes any obligation for Dale Gruber Construction to hire me. If I am hired, I understand that either Dale Gruber Construction or I can terminate my employment at any time and for any reason, with or without cause and without prior notice. I understand that no representative of Dale Gruber Construction has the authority to make any assurance to the contrary.

I attest with my signature below that I have given to Dale Gruber Construction true and complete information on this application. No requested information has been concealed. I authorize Dale Gruber Construction to contact references provided for employment reference checks. If any information I have provided is untrue, or if I have concealed material information, I understand that this will constitute cause for the denial of employment or immediate dismissal.

Date: _____ Signature: _____

THIS APPLICATION IS VALID ONLY FOR 60 DAYS FROM THE DATE ABOVE.